

AANIIH NAKODA COLLEGE POSITION DESCRIPTION

Position: Rangeland Conservation Specialist

General Description

Aaniih Nakoda College is seeking a rangeland conservation specialist to develop and implement rangeland education and research activities under the ʔítaanóónʔí Tataǵa (Buffalo) Research and Education Center. The individual hired for this position will be responsible for teaching up to two classes per semester in the Aaniih Nakoda Ecology B.S. degree program; coordinating rangeland research, monitoring and assessment projects in collaboration with tribal agencies and partner organizations; expanding the college's research and education capacity in rangeland, plant, soil, and agricultural sciences; and mentoring student interns and research assistants.

The rangeland conservation specialist shall maintain competency and knowledge of current research, practice, and trends in range, plant, and soil sciences. The rangeland conservation specialist shall actively participate in college life and activities. Benefits: Paid holidays, health, dental and vision insurance, 401K. Under the supervision of the Dean of Academic Affairs, the research ecologist shall:

- Teach approximately 6 credit hours per semester,
- Mentor and supervise ANC student interns and researchers,
- Coordinate collaborative rangeland research, monitoring and assessment activities involving tribal agencies and partner organizations,
- Develop and expand the college's research and education capacity in rangeland, plant, soil, and agricultural sciences,
- Participate in outreach and education activities initiated under the ʔítaanóónʔí Tataǵa Research and Education Center,
- Serve on the ʔítaanóónʔí Tataǵa Center management team,
- Be willing to work with a full range of college students.

Knowledge and Skills

- Knowledge of and unreserved commitment to Aaniih Nakoda College's mission statement,
- Express knowledge and experience in the fields of rangeland conservation, plant science, soil science and agricultural sciences,
- Ability to lead research studies and present results to scientific and general audiences,
- Ability to manage complex projects involving multiple collaborators,
- Ability to work effectively with community partners and stakeholders,
- Ability to teach research methodologies and analytical techniques,
- Gifts of teaching and leadership both in the classroom and outside,
- Ability to integrate academic and cultural understanding.

Qualifications

- Master's degree in range science, plant science, soil science or related field preferred; B.S. degree in relevant field accepted with plans to pursue graduate study in range science, plant science, soil science or a related field,
- Experience conducting rangeland research,
- Experience monitoring and assessing range conditions and developing conservation strategies,
- Experience working in diverse cultural settings,
- Track record of publications and presentations,
- Two years' experience teaching at the postsecondary level,
- Knowledge of the people, lifeways, history, geography, and educational needs of the Fort Belknap Indian Reservation,
- Excellent written and oral communication skills.

Salary According to the ANC Salary Scale; commensurate with experience and qualifications.

Submit to apply:

- Letter of Application,
- 2) Current Resume,
- 3) Official College Transcripts,
- 4) 3 current letters of recommendations. Please have letters for recommendation correlate with the job you are applying for.
- Please send application to Aaniiih Nakoda College, Assistant to the President, PO Box 159, Harlem, MT 59526. For more information call 406-353-2607 x 222 or mbrockie@ancollege.edu. ***Open until filled***

Aaniiih Nakoda College does not discriminate based on race, color, national origin, sex, religious preference, age, handicap, marital status, political preference or membership or non-membership in an employee organization except as allowed by the Indian preference provision of the Civil Rights Act of 1964, as amended.

Incomplete applications will not be considered.

September 16, 2022/sf/mb