Aaniiih Nakoda College
Position Description

Position: Full-Time Human Services-Psychology Instructor

General Description
Aaniiih Nakoda College is seeking a Human Services-Psychology Instructor. The instructor is responsible for teaching students in classrooms and internship environments. The instructor shall assist with the recruitment and retention of students in this program. The instructor shall maintain competency and knowledge of current research, practice and trends in the Psychology/Human Services fields. The instructor shall actively participate in college life and activities. Under the supervision of the Dean of Academic Affairs, the Human Services-Psychology Instructor shall:

- Teach approximately 15 credit hours;
- Manage and supervise students in internship placement;
- Serve as the academic advisor to students in Human Services and Psychology;
- Serve on the Curriculum Committee and other committees as assigned;
- Perform program assessment activities;
- Coordinate the review and revision of the Human Services and Psychology Programs;
- Supervise student research and internship activities; and,
- Be willing to work with a full range of college students.

Knowledge and Skills
- Knowledge of and unreserved commitment to Aaniiih Nakoda College’s mission and philosophy statements;
- Understanding of general higher educational and vocational training;
- Express knowledge and experience in the field of Human Services and Psychology;
- Willingness to help promote and grow program;
- Strong understanding of community service instruction;
- Student advising and transcript evaluation;
- Ability to teach students to use various technologies;
- Gifts of teaching and leadership both in the classroom and outside; and,
- Ability to integrate academic and cultural understanding.

Teaching Responsibilities
The Human Services-Psychology Instructor will be responsible for teaching any or all of the following courses (see college catalog for course semester schedule):

<table>
<thead>
<tr>
<th>Human Services</th>
<th>Psychology</th>
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<tbody>
<tr>
<td>HMS 101</td>
<td>PSYX 100 General Psychology I (3)</td>
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<tr>
<td>HMS 110</td>
<td>PSYX 120 Introduction to Psychological Research (3)</td>
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<tr>
<td>HMS 120</td>
<td>PSYX 230 Developmental Psychology (3)</td>
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<td>HMS 200</td>
<td>PSYX 225 Social Psychology (3)</td>
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<tr>
<td>HMS 210</td>
<td>PSYX 240 Fundamentals of Abnormal Psychology (3)</td>
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<tr>
<td>HMS 220</td>
<td>PSYX 245 Disorder Child/Adolescent (3)</td>
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<td>PSYX 248 Domestic Violence (3)</td>
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<td>PSYX 270 Psychology of Learning (3)</td>
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<td>PSYX 260 Biological Psychology (3)</td>
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<td>PSYX 275 Psychology Statistics (3)</td>
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<td>PSYX 285 Fundamentals of Personality (3)</td>
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<td>PSYX 290 Readings in Psychology (3)</td>
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<tr>
<td></td>
<td>PSYX 299 Special Topics (3)</td>
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</table>

Approved May 2015/cct/mb


**Qualifications**

- Master’s degree in Human Services or Psychology or closely related field required; doctorate preferred;
- Minimum two years of teaching experience in the human services and/or psychology;
- A strong background in post-secondary education is preferred;
- Must possess strong communication skills and demonstrate a sincere desire to work in tribal colleges;
- Must have a valid driver’s license and insurability.

**Physical Demands**

Work is typically performed in a classroom environment with the instructor intermittently sitting at a desk or table, or standing. The instructor frequently lifts lightweight objects. The ability to speak clearly is required. The ability to hear and understand at a normal conversational level is required.

**Salary**

According to the ANC Salary Scale; commensurate with experience and qualifications.

**How to apply**

Submit 1) Letter of Application; 2) Current Resume; 3) Official College Transcripts; 4) 3 current letters of recommendations. Please have letters for recommendation correlate with the job you are applying for. Please send application to Aaniiih Nakoda College, Assistant to the President, PO Box 159, Harlem, MT 59526. For more information call 406-353-2607 x 222 or mbrockie@ancollege.edu. Open until filled

Incomplete applications will not be considered.

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