

**AANIIIIH NAKODA COLLEGE  
JOB DESCRIPTION**

**JOB TITLE:**            **Research Ecologist**  
**DEPARTMENT:**       **Academic**

**GENERAL DESCRIPTION:** Aaniiih Nakoda College is seeking an ecologist to conduct and coordinate grassland ecology research involving college faculty and students, tribal agencies, and partner organizations. The research ecologist is responsible for conducting research activities, coordinating collaborative research efforts, expanding the college's ecological research capacity and programming, mentoring student interns, and teaching at least one class per semester. The research ecologist shall maintain competency and knowledge of current research, practice, and trends in the field of grassland ecology. The research ecologist shall actively participate in college life and activities. Benefits: Paid holidays, health, dental and vision insurance, 401K. Under the supervision of the Dean of Academic Affairs, the research ecologist shall:

- Conduct local research in grassland ecology,
- Coordinate collaborative research activities involving tribal agencies and partner organizations,
- Develop and expand the college's ecological research and education partnership network,
- Participate in outreach and education activities initiated under the college's environmental science and ecology grant-funded projects,
- Mentor and supervise ANC student interns and researchers,
- Teach approximately 3-6 credit hours per semester,
- Be willing to work with a full range of college students.

**Knowledge and Skills**

- Knowledge of and unreserved commitment to Aaniiih Nakoda College's mission statement,
- Express knowledge and experience in the fields of ecology and environmental science,
- Ability to lead research studies and present results to scientific and general audiences,
- Ability to manage complex projects involving multiple collaborators,
- Ability to work effectively with community partners and stakeholders,
- Ability to teach research methodologies and analytical techniques,
- Gifts of teaching and leadership both in the classroom and outside,
- Ability to integrate academic and cultural understanding.

**QUALIFICATIONS**

- Master's degree in ecology, environmental science, or related field,
- Experience conducting ecological research in grassland ecosystems,
- Experience working in diverse cultural settings,
- Track record of publications and presentations,
- Two years' experience teaching at the postsecondary level,
- Knowledge of the people, lifeways, history, geography, and educational needs of the Fort Belknap Indian Reservation,
- Excellent written and oral communication skills.

**Salary** according to the ANC Salary Scale; commensurate with experience and qualifications.

**Submit to apply:** 1) Letter of Application, 2) Current Resume, 3) Official College Transcripts, 4) Three (3) current letters of recommendations. Please have letters for recommendation correlate with the job you are applying for. Please send application to Aaniiih Nakoda College, Assistant to the President, PO Box 159, Harlem, MT 59526. For more information call 406-353-2607 x 3901 or mbrockie@ancollege.edu. Open until filled, incomplete applications will not be accepted.

*Aaniiih Nakoda College does not discriminate based on race, color, national origin, sex, religious preference, age, handicap, marital status, political preference or membership or non-membership in an employee organization except as allowed by the Indian preference provision of the Civil Rights Act of 1964, as amended.*