

2016-17 Annual Security Report

Security of the Aaniiih Nakoda College Campus

It is the mission of Aaniiih Nakoda College to provide a safe and secure campus for students, faculty, staff and community members. As such the ANC Campus has eight buildings, which have an alarm system that is engaged once the offices are locked. Better lighting in all areas has been installed over the last summer. In addition the Fort Belknap Indian Law Enforcement Office provides security in evenings and on weekends. In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, the Aaniiih Nakoda College will publish an Annual Security Report for the campus.

HOW THE REPORT IS DISSEMINATED

The report will be disseminated by October 1, 2017 to all staff, faculty and students, through staff meetings, student general assemblies and social media. In addition, the report may be retrieved from the college's campus security webpage at <http://ancollege.edu>. A paper copy of the ASR and the Campus Safety and Security Survey is available upon request.

THE CLERY ACT

The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security and fire safety policies. The act includes:

1. Publishing an annual report disclosing campus security policies and three years of selected crime and fire statistics;
2. Making timely warnings to the campus community about crimes that pose a serious or ongoing threat;
3. Keeping a public crime log;
4. Upholding basic rights to victims of sexual assault;
5. Making accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level;
6. Providing a Drug and Alcohol Prevention program.

The Clery Act, formerly known as the Crime Awareness and Campus Security Act, was signed in 1990, and is named after 19 year-old, Jeanne Clery, who was raped and murdered in her Lehigh University residence hall in 1986. Clery's parents lobbied Congress to enact the law when they discovered students at Lehigh hadn't been notified about the 38 violent crimes that had occurred on campus in the three years prior to Clery's murder.

Jeanne Clerk Disclosure of Campus Security Policy. The law was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault basic rights, and was amended again in 1998 to expand the reporting requirements. The 1998 amendments also formally named the law in memory of Jeanne Clery. Further, the law was amended in 2000 to require schools beginning in 2003 to notify the campus community about where public "Megan's Law" information about registered sex offenders on campus could be obtained: <https://app.doj.mt.gov/apps/svow/search.aspx>

Most recently, President Obama signed into law the Violence Against Women Act (VAWA), 2013, which requires institutions to report statistics of Sexual Assault, Domestic Violence, Dating Violence and Stalking in the institution's Annual Security Report. It also gave tribes the authority to prosecute non-Natives who have committed an act of violence against Native Women.

ANNUAL DISCLOSURE OF CRIME STATISTICS

The annual required Campus Safety and Security Survey, as well as the Annual Security Report (ASR), is available on the college's webpage <http://ancollege.edu>

There were no major crimes on campus this past school year, as reported to the Department of Education, under the annual Campus Safety and Security Survey.

HOW TO REPORT A CRIME OR OTHER EMERGENCIES

ANC encourages anyone who is a victim of or witness to any crime on the Aaniiih Nakoda College Campus to promptly report the incident to the Campus Safety Officer (Maintenance Supervisor -Will Gray), White Clay

Hall by radio or Campus Crime Prevention Officer (Clarena M. Brockie), Dean of Students, Nakoda Hall.

All complaints are directed to the Dean of Students, whether the complaint is one of academic, personal, or criminal. The procedure is:

1. Notify the Dean of Student Affairs as soon as possible, by phone call or in person. A written report should be submitted within two weeks of the incident or misconduct.
2. Any emergency or criminal activity should be reported to the Fort Belknap Law Enforcement Department immediately at 353-2933 or call 911. In medical emergencies, contact Indian Health Service, 353-3100 or 911.
3. All reports are confidential in nature and names of victims or witnesses are kept confidential.

ANC has an [Emergency Action Plan and Emergency Protocol Manual](#), which is posted on the Aaniiih Nakoda College Website.

In all emergency situations, 911 should be called first. Then, campus contacts should be made as listed below.

- A. Will Gray, Facilities Manager, first point of contact for any emergency
Office phone: Ext 272, also use PA system,
Cell phone: (406) 262-2766
Home phone: (406) 353-4779
- B. Carole Falcon-Chandler, President
Office phone: Ext. 223
Cell phone: (406) 749-2089
- C. Clarena M. Brockie, Dean of Students
Office Phone: Ext. 238
Cell phone: (406) 673-7341

Emergency and Evacuation

This is defined in the ANC Emergency Action Plan and Emergency Protocol Manual, which is posted on the ANC Website and also included in the ASR as required by the DOE.

Communication with student, staff and faculty

In the event of an emergency, Aaniiih Nakoda College must be able to warn and/or inform students, faculty and staff of emergency procedures.

Mass emails may be sent across campus depending upon what the emergency situation is. In addition, public announcement, ANC Facebook page and word of mouth delivery of information are also used.

Emergency Messaging

The Aaniiih Nakoda College provides an Emergency Messaging Service for students, staff, faculty, administration and board members through **Regroup**. Regroup offers a one-click multi-platform emergency notifications system that can send out messages via: email, text messages/SMS, voice broadcast, website, RSS, pagers and mobile devices, and even social media like Facebook and Twitter.

Aaniiih Nakoda College will utilize this emergency messaging system for notifications concerning important college information and emergencies.

The Aaniiih Nakoda College will provide drills/tests for the emergency and evacuation procedures on at least an annual basis.

In other emergencies, or campus closure, the campus public announcement is used, Social Media-ANC Facebook page, as well as the KGVA 88.1 radio. Personnel can call the station at (406) 353-4646 or Fort Belknap Law Enforcement at (406) 353-2933 and 911.

PUBLIC CRIME LOG

Institutions are required to maintain a public crime log by documenting the “nature, time, date, and general location of each crime,” and disposition, if known. Incident (s) must be entered into the log within 2 business days. The Crime Log is kept in the Dean of Students office and a printed copy can be made available upon request unless to do so would violate confidentiality of an individual or jeopardize an ongoing investigation or cause the suspect to flee or evade prosecution or result in the destruction of evidence.

Location and Jurisdiction

The Fort Belknap Indian Community chartered Fort Belknap College on November 7, 1983 by Resolution No. 130-83. The name of the college was changed in September 2011 to Aaniiih Nakoda College. The ANC campus located on the Fort Belknap Indian Reservation was designated by the Fort Belknap Indian Community Council through Tribal Resolution No.180-83. Jurisdiction for the college falls under the Fort Belknap Indian Community Tribes.

The Campus is bordered by State Highway 2 and can be accessed by BIA road, First Street and Blackfeet Avenue.

The Campus has one main street, Blackfeet Avenue. A campus map describing buildings and streets is posted on the website and is attached.

Parking is on the street as well as designated areas.

Campus hours are based on the class schedule and in special events which cover evening hours and weekends. The campus is an open area, so no areas are excluded from the public except for the playground used for the White Clay Immersion School, located in the Cultural Center.

The White Clay Hall and most campus buildings are open at 8 a.m. and may be open in evening for classes and special events. Each building has an assigned person to insure the buildings are locked and alarms are set. Assignments of alarm codes and building keys are requested and assigned through the Information Technology office.

All campus visitors must check in with the main office located in White Clay Hall.

LAW ENFORCEMENT, JURISDICTION AND POLICIES:

ANC is located on the Fort Belknap Indian Reservation and falls under the jurisdiction of Fort Belknap Tribes. For suspected crimes the Fort Belknap Law Enforcement, Criminal Investigator (C.I.) is contacted, usually in person. In criminal emergencies, the Fort Belknap Law Enforcement is contacted immediately (406) 353-2933, with a follow-up to Campus Security or call 911, which is described under How to Report a Crime. The Federal Bureau of Investigation (FBI) may assert jurisdiction and is authorized to apprehend and arrest anyone involved in illegal acts.

Visitors suspected of breaking the law and/or violation of the ANC Campus Policies are subject to the Fort Belknap Law Enforcement Tribal Codes and may be arrested or banned from Campus. A letter from the Chief of Fort Belknap Law Enforcement is available for review and describes Law Enforcement coverage for Aaniiih Nakoda College.

Student disciplinary action process is outlined in the ANC Student Handbook, as well as student's rights and responsibilities, which are covered during student orientation and may be covered during general assemblies. Staff and faculty disciplinary action and rights are covered in ANC Personnel Policies and Procedures. All criminal activity is investigated and processed through Tribal Law Enforcement office.

Campus incidents

Filing Procedures

All complaints are directed to the Dean of Student Affairs, whether the complaint is one of academic, personal or misconduct/harassment.

Notify the Dean of Student Affairs as soon as possible. This notification need not be in writing. However a written notification should be within two weeks days of the incident or misconduct. Misconduct reported after two weeks may be investigated, but the type and level of possible sanctions will be affected. Students suspected of criminal activity will continue to attend school while an investigation takes place, unless to do so could put other students at risk. Criminal activity is reported immediately to the Tribal Law Enforcement Office and in emergencies by calling 911 or 353-2933 Law Enforcement Office.

Disciplinary Action

Informal Resolution:

Given the size and culture of the ANC Community, informal resolution for the complaint is the most desirable route. A win-win agreement will be the goal. This does not mean to indicate that a person will not be sanctioned as outlined in this code. Rather, the welfare of the person violated and the Fort Belknap community will be of a higher priority. A summary or written statement will be generated. This may be by the complainant/victim at the request of the Dean of Student

Affairs or may be compiled by the Dean of Student Affairs. The Dean of Student Affairs or designee will attempt to reach an agreement on resolution with appropriate parties within five (5) days of notification;

Written Charges:

If informal resolution is not achieved, formal written charges indicating the specific violations are presented to the accused by the Dean of Student Affairs by the 5th day after the receipt of the complaint, along with the discipline sanctions or corrective action.

Probation:

Students will be excluded from participation in privileged activities as specified in writing for a period not to exceed one year; in addition, they may have to comply with discipline sanction or corrective action.

Suspension:

Depending on the severity of the incident, the student can be suspended from ANC not to exceed two years and may be required to meet specific corrective action and/or comply with sanctions.

Appeal Procedures

A student can request a hearing, which will be scheduled no longer than 15 days after the charges are presented. The hearing is held before the Dean of Student Affairs (or designee) OR in cases of a more serious nature, the student may choose a hearing before a Student Appeals Committee made up of staff and faculty.

Recommendations are to be forwarded to the Dean of Student Affairs within 3 working days after the Hearing.

The accused is notified within 5 working days after the recommendation. The victims may request to be notified of the outcome of the hearing, including sanctions.

The decision of the Dean of Student Affairs is final, unless the student elected to appear before the Student Appeals Committee. The decision of the Student Appeals committee is final. However, the President of the

College may request a review of the case, but the decision of the committee is final.

Interim Restrictions

The Dean of Student Affairs or designee may impose immediate/interim sanctions on a student pending a hearing if there is reason to believe that the student's conduct poses an imminent and substantial threat of injury or interference with persons or property.

The Dean of Student Affairs will meet with the student and inform him/her of the basis of the interim sanction and offer the student an opportunity to explain. The Dean of Student Affairs may modify or delete the sanctions or may allow them to stand.

A hearing shall be scheduled as soon as possible and no later than 10 days after the interim sanctions are imposed. The student may request a delay.

NOTE: In the case of criminal activity, students may be suspended indefinitely, depending on the crime.

Any emergency or criminal activity/misconduct, will be reported to the Fort Belknap Law Enforcement Department immediately 353-2933 or/and Indian Health Service emergency department, 353-3100 or 911.

Hearing Procedures

All hearings will be private if requested by the accused student. In a hearing involving more than one student, severance will be allowed if requested.

An accused student has the right to be represented by an advisor of his or her own choosing from within ANC.

Any party to the proceedings may request the privilege of presenting witnesses subject to cross examination by the other parties.

Production of records and other exhibits may be required and a record will be kept of the proceedings.

In cases of probation or suspension, the student may have a choice of one of the following:

- Appear before the Dean of Student Affairs and accept the decision
- Appear before a Student Appeals Committee made up of three students, three faculty members and a chairperson from the administration. The chairperson will be a non-voting member and not the Dean of Student Affairs.

Recommendation for the imposition of sanctions is based upon evidence in support of the charges and not on the failure of the accused student to answer charges or appear at the hearing.

Cases against a faculty/staff person will be heard by a panel that includes the Dean of Student Affairs or designee and 2 faculty/staff members. The format will be the same as for student hearings. Decision is responsibility of Dean of Student Affairs, upon receiving recommendations from the panel.

STUDENT RIGHTS AND RESPONSIBILITIES

- To receive a quality education.
- To use ANC facilities and to receive the benefits of ANC sponsored activities.
- To participate in the governance of ANC.
- To see their academic record as provided by the Family Education Rights and Privacy Act.
- To be informed of inadequacies in performance and their consequence.
- To be notified any changes in course requirements, tuition, or fees.
- To be informed of their rights and disciplinary procedures.
- To have access to recourse through a grievance process.
- To exercise individual freedom within the framework of the regulations, goals, and philosophy.
- To have learning environment free from psychological and physical harm.
- To abide by the policies and regulations of ANC.
- To treat ANC employees and facilities in a responsible and respectful manner.
- To enroll and complete requirements in all courses.
- To derive the greatest college experience in academics and extra-curricular activities.

Student Conduct Code

The official ANC Student Handbook sets forth standards of student conduct. Aaniiih Nakoda College expects students to conduct themselves in a respectable, responsible and mature manner, including respect for other students, staff and faculty. Students are expected to represent Aaniiih Nakoda College in an honorable manner, whether on campus or in travel status.

It is the policy of Aaniiih Nakoda College to allow students maximum freedom consistent with good scholarship and good citizenship. Good citizenship implies high standards of conduct both on campus and elsewhere (while on travel) and requires conformity to the laws of the United States, State of Montana and the Fort Belknap Indian Reservation, as well as ANC policies and regulations.

Aaniiih Nakoda College maintains the disciplinary powers to protect the integrity of institution; property; staff, faculty and students; and its purpose: educating students.

The following forms of student misconduct are subject to disciplinary action:

1. All forms of dishonesty, including cheating, plagiarism, knowingly furnishing false information to the college, forgery, alteration or use of ANC documents as instruments of identification with intent to defraud;
2. Disruption or obstruction during teaching, research, disciplinary proceedings or other ANC activities;
3. Physical, verbal or sexual harassment/abuse of any person (includes spouses), sexual assault, stalking, domestic violence or violence of any kind on ANC premises or at a sponsored event;
4. Theft or damages to ANC property or property of a member of the ANC community on college premises;
5. Failure to comply with directions of ANC officials acting in performances of their duties;
6. Violation of published ANC regulations, including those relating to entry and use of institutional facilities, the rules of this code of conduct and any other regulations which may be in enacted, use of alcohol or drugs on campus, selling drugs on campus and/or

appearing on campus under the influence of drugs or alcohol, as demonstrated by impaired physical conduct.

*Crimes committed on Aaniiih Nakoda College, listed in 1-6, will be reported immediately to the Fort Belknap Law Enforcement.

Drug and Alcohol Policy & Prevention

Aaniiih Nakoda College has a no tolerance policy on drugs, as defined by the Drug Free Schools and Communities Act Amendments of 1989, Public Law 101-226. This policy is in compliance with the following Tribal Criminal Offenses under Title IV, Part 6 of the Fort Belknap Tribal Code.

Posted throughout campus are “No Tolerance” posters. Students and staff are required to sign a form that they were notified of the “no tolerance” policy on drugs and alcohol on campus. This includes possession, use or being under the influence of alcohol and/or drugs on ANC Campus or during ANC-sponsored student travel and off-campus events. Possession and/or use of weapons are also covered under the zero tolerance policy.

In addition, special events and conferences are held throughout the year as a preventative measure, such as a Methamphetamine Conference which is held in December. Students and staff are made aware of the Fort Belknap Chemical Dependency Office, which provides information on the services available and the risks of drugs and alcohol, both physically and mentally. Brochures will be made available to the students and staff on the physical effects of drug and alcohol abuse. The Chemical Dependency Program will provide information on services and training throughout the year at these events: 1. Annual Staff Retreat; 2. Student Orientation (two); 3. and National Drug and Alcohol Prevention Month. The Chemical Dependency Program is located adjacent to the campus. Eligibility is not limited to enrollees of the Aaniiih and Nakoda tribes. Counselors are available for services and there is an outpatient treatment program, as well as other services included in their brochure.

Drugs

It is the policy of Aaniiih Nakoda College that students are prohibited from the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance at Aaniiih Nakoda College. If an employee of the

college believes a student is involved in any of the above mentioned activities with drugs, the following steps will be taken:

1. The employee will contact the Dean of Student Affairs, who will immediately contact the Tribal Law Enforcement. The Dean of Student Affairs will make a written account of the incident to be placed in the student file.
2. Any student caught selling drugs or taking drugs on campus will be suspended indefinitely.

Alcohol

It is the policy of Fort Belknap that students are prohibited from coming on campus intoxicated. If the student is found intoxicated on campus, the following steps will be taken:

1. The student will be asked to leave campus; failure to do so will result in an immediate contact with the Fort Belknap Law Enforcement Office.
2. If a student comes to campus a second time intoxicated, the student will be placed on probation with a recommendation that the student seek counseling or treatment with the Tribal Chemical Dependency Center.

Counseling and referral services will be made to the Tribal Chemical Dependency Center, which is located adjacent to the campus.

The campus will actively participate in larger, national awareness efforts, such as the National Alcohol and Drug Awareness Week. The college will provide educational material throughout the year in the areas of alcohol and substance abuse prevention.

Biennial Review: Aaniiih Nakoda College will conduct a Biennial Review of the Drug Abuse and Prevention Program to assess the effectiveness of the program and implement changes if necessary. Disciplinary policy will be strictly enforced.

Commitment to Title IX

Title IX of the Education Amendments of 1972 prohibits sex discrimination – which includes sexual violence – in educational programs and activities. Students, staff, faculty and other employees have the right to pursue education, including athletic programs, scholarships and other activities, free from sex discrimination, including sexual violence, sexual misconduct, stalking and harassment.

Persons notifying the Dean of Student Affairs of a sexual offense will be referred to an advocate, in addition to the Fort Belknap Law Enforcement. The advocate will inform the victim as outlined in the Sex Offense Guidelines under the Higher Education Act of 1992. The advocate will work with the victim as requested by the victim. The name of victim will be held in the strictest confidence.

If a student experienced (or is a victim) sexual discrimination, sexual harassment, and/or sexual violence (including sexual assault, dating violence, domestic violence, or stalking) in particular, the following includes information that you should know about your Title IX rights:

- To receive basic information about services designed to assist you, such as referrals, IHS counseling, victim advocacy (VAW program), legal assistance and other services that may be available for victims
- To provide college employees and students with a working environment free from sexual discrimination, sexual harassment, sexual misconduct, stalking, sexual violence
- To communicate the college commitment to Title IX policy and reporting procedures to employees, supervisors and students
- To recognize the unique nature of complaints of a sexual nature, to encourage early reporting by employees and students and to resolve complaints promptly, confidentially, and at the lowest management level possible
- To report the crime to the Title IX representative, Dean of Students, Campus Safety Officer or Fort Belknap Law Enforcement.
- To request the college to implement a “no-contact” mandate with the perpetrator

- To be informed of the outcome of any disciplinary proceeding held
- To seek or have sought on your behalf as soon as possible counseling and medical attention at a health center or elsewhere as needed including the nearest hospital emergency room
- To stress the importance of preserving evidence that may assist in proving that the alleged criminal offense occurred, or maybe helpful in obtaining a protection orders
- To prohibit retaliation against any employee or student because he or she has made a report of alleged sexual harassment or sexual crime or against any employee and student who has testified, assisted, or participated in any manner in an investigation of a report
- To provide victims opportunities to change classroom arrangements, other protective measures

It is not the purpose of this policy to intrude upon the personal lives of employees and students or to interfere with social relationships. Employees and staff are encouraged to be diligent about protecting themselves at all times. Sexual harassment/abuse however, is unacceptable behavior when carrying out the business of the college and will not be condoned or tolerated. Management is not obligated to investigate and respond to a report of alleged sexual harassment if the incident or action occurred more than three years prior to the report.

Consent Definition

Knowing, voluntary and clear permission by word or action, to engage in mutually agreed upon sexual activity. Each party has the responsibility to make certain that the other has consented before engaging in the activity. The request of consent must be specific to each act and should be obtained with each new level of physical and /or sexual contact/conduct in any given interaction, regardless of who initiates it. For consent to be valid, there must be at the time of the act of sexual intercourse or sexual contact actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact. A person cannot consent if he or she is unable to understand what is happening or is disoriented, helpless, asleep or unconscious for any reason, including due to alcohol or other drugs. Obtaining consent is an ongoing process in any sexual interaction.

Personal Safety

Employees and students are encouraged to be diligent about protecting themselves. The campus community can improve their safety by taking the following precautions:

- If working late, arrange to leave with a friend. Lock doors and windows if working late alone.
- Always report suspicious looking people or conditions to FBICC Law Enforcement, 353-2933
- If being followed, go to a lighted area.
- Be alert to any suspicious persons or vehicles.
- Do not open the doors for any persons if working alone.
- Carry a fully charged cell phone with emergency numbers pre-programmed.

Parking Safety

- Lock vehicles at all times.
- When returning to a vehicle, have keys out while approaching. Check the interior before getting inside.
- Notify nearest college personal immediately or Law Enforcement immediately for any suspicious looking people loitering in the parking lots.

In a Threatening Situation

- If physically attacked, attract attention by yelling loudly or using a whistle
- Decide what to do in various situations before they occur
- Try to get an accurate description of the assailant. If a vehicle is involved, get the license number and call 911.

Crime Awareness and Campus Security Act of 1990 Includes Higher Education Amendments of 1992 - Sexual Assault-Related Items.

An institution must have a statement of current campus policies regarding procedures and facilities for students and other to report criminal actions or

other emergencies occurring on campus and policies concerning the institution's response to such reports.

Criminal Actions are reported to the Fort Belknap Tribal Law Enforcement Department. Other emergencies are reported to the nearest available college personnel and/or to Tribal Law and Order, Volunteer Fire Department, IHS Ambulance Service or calling 911 as appropriate or (406) 353-2933. The institution will follow up on all incidents and emergencies to determine additional actions needed, such as policy changes, facilities or equipment modifications, etc. A log of campus incidents and emergencies is maintained at the Dean of Students office.

ANC maintains the disciplinary powers to protect its educational purpose. This is done through the setting of standards of scholarship and conduct and through the regulations of the use of its instructional facilities. A statement of current policies concerning security and access to campus facilities and security considerations is used in the maintenance of campus facilities.

ANC maintains an open campus. Instructors regulate access to the classrooms and laboratories. ANC does not have a formal campus security department. All criminal incidents would initially be reported to the Safety Officer, President of ANC and Dean of Students, unless the incident requires immediate police action. In that case, the local law enforcement agency (Tribal Law Enforcement) should be contacted first. The identity of persons making reports is kept confidential. Reporting incidents as a form of good citizenship is encouraged at student assemblies and staff workshops.

Information on campus security, crime awareness, and prevention of sexual crimes policies and procedures will be provided during student orientation and at a student assembly each quarter. Staff training on campus security will be given twice a year during in-service days. The campus security policies will be made a part of the staff policies and procedures manual and the student handbook.

Students are cautioned to report any suspicious activities on campus.

Statistics concerning the occurrence of campus crime data are reported during the annual Campus Security and Safety Survey, posted by October

1 of each year and the ANC Website. Data on previous two school years are available through the Dean of Students Office. This report includes crimes of the following criminal offenses reported to campus security authorities or local police agencies-

- (i) murder
- (ii) rape
- (iii) robbery
- (iv) aggravated assault
- (v) burglary
- (vi) motor vehicle theft

Programs presented to staff and faculty will have the most recent statistics on reportable crimes on campus and the surrounding areas.

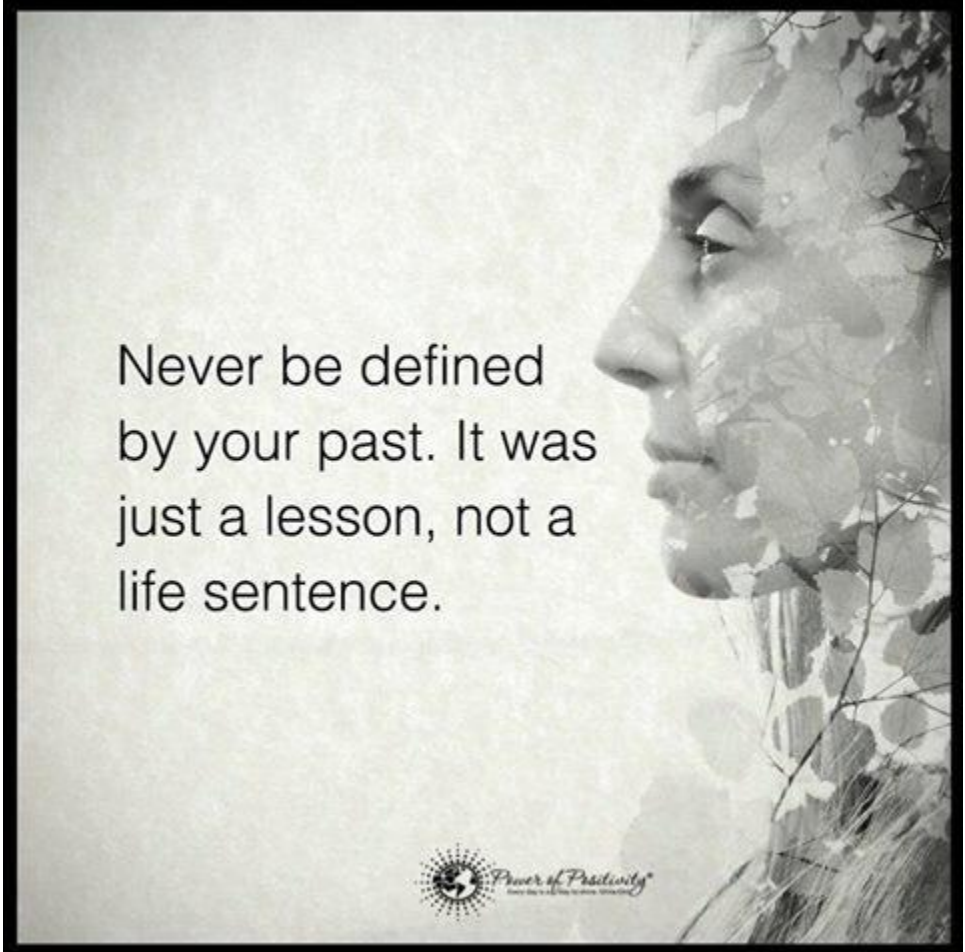
Statistics will also be presented on incidents of a more minor nature, such as petty theft and campus accidents. The institution will prepare an annual report on campus crimes and incidents which will cover the preceding two years for which information is available.

We do not have off-campus student organizations and therefore, do not have a reporting requirement for this section. Statistics concerning the number of arrests for the following crimes occurring on campus:

- (a) liquor law violations;
- (b) drug abuse violations; and
- (c) weapons possessions.

Statistics will be kept through our incident reporting system or crime log on these crimes. This information will be provided in our annual report and at student and staff presentations.

ANC's Personnel Policies and Procedures Manual contains a statement of policy regarding the possession and sale of alcoholic beverages and enforcement of State underage drinking laws, a statement of policy regarding the possession, use and sale of illegal drugs and enforcement of Federal and State drug laws, and a description of any drug or alcohol abuse education programs as required under section 1213 of this act.



Never be defined
by your past. It was
just a lesson, not a
life sentence.



Sexual harassment means- Sex discrimination within the meaning of Title VII of the Civil Rights Act of 1964 and the Montana Human Rights Act. This includes unwelcome sexual advances, requests for favors and other verbal or physical contact of a sexual nature.

Accidents

Any accident resulting in personal injury or equipment damage should be reported to an instructor or staff member immediately. The instructor or staff will take appropriate action.

Weapons

Weapons (guns, knives) will not be allowed on campus at any time. Weapons will be confiscated.

Restraining Orders

Restraining Orders are issued through the Fort Belknap Judicial System (Tribal Court). If a domestic relationship exists between a victim and abuser, petitions for a restraining are sought by victim, and it is the responsibility of the victim to insure that the ANC Campus receives a copy of the restraining order to insure the safety of that student and the campus environment.

DEFINITIONS OF TERMS

Being under the influence of alcohol:

Reasonable grounds for a person to be considered under the influence of alcohol include: odor of alcohol, slurred speech, bloodshot eyes, watery eyes, staggering, incoherence, inability to stay focused on conversation and inability to maintain concentration due to consumption of alcohol. A person may reasonably be considered to being under the influence and in violation of the "No tolerance" policy, when a person exhibits 3 or more of the above mentioned descriptions. Alcohol containers are subject to confiscation and will not be returned. Any students who violate this policy will be charged accordingly.

Being under the influence of drugs or inhalants:

Reasonable grounds for a person to be considered under the influence of drugs or inhalants are: odor of marijuana, slurred speech, bloodshot eyes, and watery eyes. When a person exhibits any of the above mentioned descriptions he/she may reasonably be considered to be in violation of the “No Tolerance” policy.

Possess Alcohol and/or Alcohol Containers:

Possession is when alcohol and/or alcohol containers, such as cans bottles, flasks, brown bags etc., are present, or in one’s possession, whether full, empty or partially filled. If these items are found on a student’s person while anywhere on campus or in their vehicle, the student is in violation of ANC’s “No Tolerance” policy.

Possession of Drugs and/or Paraphernalia:

Possession is having illegal drug(s) and /or prescription medication without a valid prescription from a physician or pharmacist, or drug paraphernalia or inhalants are present, or in one’s possession. If these items are found on a student’s person while anywhere on campus, in their vehicle, or areas off campus (while in travel with ANC), the student is in violation of the no tolerance policy. All drugs, suspected drugs and drug paraphernalia will be turned over to Fort Belknap Law Enforcement for further investigation.

Intimidation or threat:

Any willful conduct, which creates fear of bodily harm, or is verbally abusive, including gesturing, name calling, threatening, by word or action of a perceived threat to inflict bodily harm.

Simple Assault:

Assaults and attempted assaults where no weapon is used and which do not result in serious or aggravated injury to victim.

Aggravated Assault:

An unlawful attack by one person, upon another, that inflicts severe or aggravated bodily injury. This type of assault may be accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Negligent Manslaughter:

The killing of another person, through gross negligence.

Murder/non-negligent manslaughter:

The willful (non-negligent) killing of one human being, by another.

Bringing a weapon on campus:

All weapons are prohibited on the ANC Campus. Weapons are defined as any item whose primary purpose is to cause death or injury. All weapons are subject to confiscation and will not be returned.

Robbery:

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Burglary:

The unlawful entry of a structure, vehicle, or room to commit a felony or theft. Attempted forcible entry is included.

Larceny/theft:

The unlawful taking, carrying, leading or riding away of property, from the possession of another. It includes crimes such as shoplifting, pocket picking, purse snatching, thefts from motor vehicles, thefts of motor vehicle parts and accessories, bicycle thefts, etc., in which no use of force, violence or fraud occurs.

Motor Vehicle Theft:

The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on surface streets and roads. Construction equipment and farming equipment are excluded.

Fraud:

Fraud consists of the intentional misappropriation or taking of anything of value, which belongs to another, by means of fraudulent conduct, practices or representations.

Embezzlement:

Embezzlement consists of the embezzling or converting to his own use of anything of value, with which he has been entrusted, with fraudulent intent to deprive the owner thereof.

Sexual Harassment:

Any unwelcome sexual advances, requests for sexual favors, or other verbal or physical contact of a sexual nature.

Forcible Rape:

The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy:

Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an object:

The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and /or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling:

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Incest:

Not-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape:

Non-forcible sexual intercourse with a person who is under the statutory age of consent. The statutory age of consent in Montana is 16.

Arson:

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, building, motor vehicle, personal property of another.

Activating and/or tampering with a Safety Device:

Any willful attempt to block, hinder, or disable or activate a safety device, or use without just cause, such as fire alarms, smoke detectors, fire extinguishers, fire escape route, or any other safety device. Objects are not to be placed within 24-inches (2 ft.) of a fire suppression device.

Vandalism:

Any willful act that defaces, breaks, disables, or destroys any property not belonging to that person.

Littering:

Leaving trash or litter on campus except in appropriate places.

Smoking:

Smoking is allowed in designated areas only.

Burning of Material and Fireworks:

Burning of any material on campus is prohibited. Fireworks of any type are prohibited on ANC Campus including storage of fireworks.

Smoking of tobacco products on campus is allowed in designated areas outside each building.

Smudging is permitted on campus for religious reasons.

Stalking:

To intentionally, maliciously, repeatedly, follow or harass another person in person, by correspondence, or by electronic means.

Lewd, Indecent, or Inappropriate Public Behavior:

Acts, words, or gestures, which cause anger, shock, embarrassment or humiliation, including electronic communication is prohibited. Included is the excessive public display of affection.

Misuse of a Vehicle on Campus:

All drivers must possess a valid and current State issued driver's license. Vehicles must be properly registered and be insured at all times. All vehicle operators are required to follow applicable regulations for a safe operation of a motor vehicle at all times.

ANC reserves the right to bar any vehicle from entering/parking on the campus or to have the vehicle towed from campus.

The Annual Security Report is intended to provide staff, students and faculty the information necessary to insure a safe and secure campus.